

STRATEGIC PLAN 2022-2027

Adopted by the MNOHS Board 10/25/2022

Mission: *The mission of Minnesota Online High School is to engage, inspire, and educate the whole student for an options-rich future through a challenging, flexible, teacher-developed curriculum; with the encouragement of responsive faculty and staff; within a creative, equitable and supportive learning community.*

Vision: *At Minnesota Online High School (MNOHS), all students define their unique identities and entry points into adult life; their reasons to persist and to stretch toward excellence; and their individual and collective purposes that make school, work, and life meaningful. MNOHS supports students to engage with learning not only online but everywhere adults will support their achievements.*

Guiding Principles:

- Equity
- Creativity
- Relationships
- Challenge
- Flexibility
- Joy in learning

Strategic Principles:

1. MNOHS works at the growing edge of asynchronous online learning and measurement of student growth.
2. MNOHS deepens students' academic experience by fostering student wellbeing, community connections and leadership, and by supporting students to meet rigorous academic challenges.
3. MNOHS contributes to and draws strength from the broader community.

STRATEGIC PLAN 2022-2027 SUMMARY

STRATEGIC PRINCIPLE 1: MNOHS works at the growing edge of asynchronous online learning and measurement of student growth.

Goals:

1. Invest in and cultivate faculty/staff knowledge, leadership, and collaboration.
2. Apply universal design for learning (UDL), pedagogically grounded assessment (re)design, social-emotional and cultural insight, and restorative practices to improve MNOHS for all students.
3. Apply existing and emerging technologies to improve MNOHS for all students.
4. Develop meaningful and valid measures for evaluating student achievement and equitability of outcomes.
5. Refine MNOHS' data profile and identity to communicate more effectively with students, families, educators, funders, policy and opinion makers, and other stakeholders.



STRATEGIC PRINCIPLE 2: MNOHS deepens students’ academic experience by fostering student wellbeing, community connections and leadership, and by supporting students to meet rigorous academic challenges.

Goals:

1. Prepare students with the academic and social-emotional skills needed for success in higher education and in all post-secondary settings.
2. Integrate measurable social-emotional learning and peer-to-peer connection schoolwide.
3. Develop community-based learning models and opportunities for geographically dispersed students including project-based learning, work experience, internships, service projects, and tuition sharing agreements with other districts and organizations.
4. Create student portfolios and profiles, including the Talent Squad app, to support competency-based learning.
5. Facilitate students in building post-secondary support networks, especially for those who are entering the workforce after high school.

STRATEGIC PRINCIPLE 3: MNOHS contributes to and draws strength from the broader community.

Goals:

1. Secure material and permanent support from private foundations and individuals to provide equitable learning opportunities for students.
2. Develop sustainable business relationships and support.
3. Develop a supportive network of alumni and their families.
4. Secure state and federal grant support to provide equitable learning opportunities for students.
5. Collaborate with similar schools and nonprofits to develop a strategy for educating policymakers and influencers about equitable, student-centered asynchronous online learning.

Data that informed this strategic plan:

- Board, faculty and admin staff discussions
- Strategic Planning Group discussions
- Survey of parents/guardians, students and faculty/staff (November 2021)
- Pillsbury United Communities Quality School Review report (June 2021)
- Meriweather Group Equity Audit (June 2022)

Action plans that will be cross referenced to this plan:

- Charter school contract goals, approved by MNOHS Board on 6/22/2021
- CSI School Improvement Plan, submitted to MDE on 3/1/2019
- World’s Best Workforce Plan SY21-23, approved by MNOHS Board on 3/23/2021
- Approved Online Provider Three-Year Self Study, approved by MDE on 12/28/2022
- Equity Audit Strategic Planning Notes 6/14/2022

For more information, or to make suggestions about MNOHS’ implementation of this plan, please contact MNOHS Executive Director Elissa Raffa: e.raffa@mail.mnohs.org or 800-764-8166 ext. 103.