

MNOHS COVID-19 SAFETY GUIDELINES – last updated September 21, 2021



Wash hands often



Stay home when
sick



Wear a mask



Stay 6 feet apart

In order to provide a safe workplace and learning environment, MNOHS has developed the following safety guidelines in response to the ongoing COVID-19 (coronavirus) pandemic and the rise of the Delta variant:

- **Meetings** with MNOHS students and families, and of MNOHS colleagues, will take place remotely (via phone or video conference) whenever possible. Unavoidable in-person meetings will be held in uncrowded outdoor settings whenever possible—or, as a last choice, in uncrowded well-ventilated indoor spaces.
- **Masks that cover the nose and mouth are required** at the MNOHS office and during all in-person meetings with students, families, and colleagues—regardless of vaccination status, meeting outside or keeping socially distant. Disposable masks are available at the MNOHS office for anyone needing one.
- **Social distancing** of at least six feet will be implemented and maintained at the MNOHS office and during all in-person meetings. Contact with delivery workers, maintenance staff, etc. will be minimized to the extent possible. Signage and markers on the floor at the MNOHS office will remind visitors of social distancing requirements.
- Basic **infection prevention measures** are being implemented at the MNOHS office. Hand-sanitizer dispensers (using sanitizers of greater than 60% alcohol) are available at the front door, as well as electronic sanitizing wipes. High-touch areas (doorknobs, countertops, barriers, railings, handles,) will be disinfected multiple times per day, depending on how many people are visiting the office. Infection prevention should also be practiced at any in-person meetings away from the office.
- MNOHS has implemented policies including the Family Medical Leave Act (FMLA) that promote employees staying home when they are sick, when household members are sick, or when required by a health care provider to quarantine themselves or household members. **MNOHS encourages all faculty and staff to be vaccinated, to self-monitor for signs and symptoms of COVID-19, and to contact a health care provider for testing and care.**

The guidelines are based two resources from the Minnesota Department of Health (MDH)—[Best Practices Recommendations for Schools](#) and [recommendations for protecting oneself and others from Covid-19](#)—and will be updated as these resources are updated.