

102 Equal Educational Opportunity

Adopted: March 2005

Revised: April 2009, June 2013, September 2019

Last review: October 2022

1 Purpose

2 The purpose of this policy is to ensure that equal educational opportunity is provided for all students of
3 the Minnesota Online High School.

4 Policy

5 A. It is the school district's policy to provide equal educational opportunity for all students. The
6 school district does not unlawfully discriminate on the basis of race, color, creed, religion, national
7 origin, sex (including sexual orientation; gender identity or expression; pregnancy or pregnancy related
8 conditions; and sex stereotypes), marital status, parental status, status with regard to public assistance,
9 disability, or age. The school district also makes reasonable accommodations for students with
10 disabilities.

11
12 B. The school district prohibits the harassment of any individual for any of the categories listed
13 above. For information about the types of conduct that constitute violation of the school district's policy
14 on harassment and violence and the school district's procedures for addressing such complaints, refer to
15 the school district's policies on harassment, violence and the policies concerning discrimination based on
16 disability and/or sex.

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18 C. This policy applies to all areas of education including academics, coursework, co-curricular and
19 extracurricular activities, or other rights or privileges of enrollment.

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21 D. It is the responsibility of every school district employee to comply with this policy
22 conscientiously.

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24 E. Any student, parent or guardian having any questions regarding this policy should discuss it with
25 the appropriate school district official as provided by policy. In the absence of a specific designee, an
26 inquiry or a complaint should be referred to the executive director.

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- 28 **Legal References:** Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
29 Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and
30 Violence Policy)
31 42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)
32 20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)
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34 **Cross References:** MNOHS Policy 402 (Disability Nondiscrimination)
35 MNOHS Policy 413 (Harassment and Violence)
36 MNOHS Policy 521 (Student Disability Nondiscrimination)
37 MNOHS Policy 522 (Student Sex Nondiscrimination)