

**Equal Educational Opportunity Policy**

Adopted: March 2005

Revised: April 2009, October 2010, June 2013

Last review: Oct. 2014, July 2015

1 **Purpose**

2 The purpose of this policy is to ensure that equal educational opportunity is provided for all students of  
3 the Minnesota Online High School.

4 **Policy**

5 A. It is the school district’s policy to provide equal educational opportunity for all students. The  
6 school district does not unlawfully discriminate on the basis of race, color, creed, religion, national  
7 origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual  
8 orientation or age. The school district also makes reasonable accommodations for disabled students.

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10 B. The school district prohibits the harassment of any individual for any of the categories listed  
11 above. For information about the types of conduct that constitute violation of the school district’s policy  
12 on harassment and violence and the school district’s procedures for addressing such complaints, refer to  
13 the school district’s policies on harassment, violence and the policies concerning discrimination based on  
14 disability and/or sex.

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16 C. This policy applies to all areas of education including academics, coursework, co-curricular and  
17 extracurricular activities, or other rights or privileges of enrollment.

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19 D. It is the responsibility of every school district employee to comply with this policy  
20 conscientiously.

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22 E. Any student, parent or guardian having any questions regarding this policy should discuss it with  
23 the appropriate school district official as provided by policy. In the absence of a specific designee, an  
24 inquiry or a complaint should be referred to the executive director.

- 25 **Legal References:** Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
26 Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and  
27 Violence Policy)  
28 42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)  
29 20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)  
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31 **Cross References:** MSBA/MASA Model Policy 402 (Disability Nondiscrimination)  
32 MSBA/MASA Model Policy 413 (Harassment and Violence)  
33 MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)  
34 MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)